

## **Chief Executive Officer - Just Reinvest NSW**

### **JOB DESCRIPTION**

The Just Reinvest NSW Chief Executive Officer (CEO) is responsible for delivering JR NSW's strategic vision and progress against the strategic plan. The CEO is also the public face of justice reinvestment in media and forums that maintain JR NSW's public profile.

A crucial facet of the JR NSW CEO's duties includes maintaining collaborative relationships with key partners, overseeing all operations and strategic activities, and executive leadership and direct management of JR NSW supporting body team and oversight of the management of community-based staff and engagement of consultants.

### **KEY RESPONSIBILITIES AND ACCOUNTABILITIES**

- Working with the Executive to deliver JR NSW's strategic vision and progress against the strategic plan.
- Being the public face of JR NSW including speaking publicly on behalf of JR NSW to the media, at conferences and elsewhere to maintain JR NSW's public profile.
- Developing and maintaining collaborative relationships and initiatives with strategic partners.
- Overseeing all operations and strategic activities of JR NSW.
- Exercising executive leadership and direct management of JR NSW supporting body team, oversight of management of site-based staff and engagement and management of consultants, as required.

### **ESSENTIAL CRITERIA**

- Minimum 2 years' experience as a CEO (or C suite role).
- Knowledge and appreciation of the cultural and social needs of Aboriginal people combined with continuing respect and support for Aboriginal cultural practices
- A commitment to Aboriginal self-determination, community leadership and empowerment.
- Deep understanding of the justice system, its impacts on Aboriginal and Torres Strait Islander people and community-led justice reinvestment.
- Extensive experience working with Aboriginal and Torres Strait Islander communities and well-developed community engagement and facilitation skills.
- Demonstrated excellence in organisational management, operations, strategic thinking, and leadership.
- Strong people management skills and experience leading staff and volunteers.
- Strong advocacy and communication skills are essential, enabling you to represent the organisation effectively at all levels.
- Ability and willingness to travel and work in different locations.
- Tertiary qualifications and/or demonstrated equivalent industry/professional experience at a senior level, with demonstrated commitment to ongoing professional development.
- Demonstrated commitment to the effective implementation of Workplace Health & Safety and Ethical and Diversity practices in the workplace.

At the time of advertising, JR NSW is deemed to be a Public Benevolent Institution. As a result, JR NSW currently offers the option of salary sacrificing a portion of an employee's salary (salary packaging).



Salary packaging allows employees to elect an amount, up to the annual Australian Taxation Office limit (currently \$15,900 per FBT year), to be deducted from before tax salary. Salary sacrificing is dependent on the Employee's personal circumstances, JRNSW cannot provide financial advice.

To find out more about our work please visit our website [www.justreinvest.org.au](http://www.justreinvest.org.au)

#### **TO APPLY**

All applications including your CV & covering letter should be addressed to Lisa Stanford, Chief Operating Officer, Just Reinvest NSW and emailed to [HR@justreinvest.org.au](mailto:HR@justreinvest.org.au)

Applications close 13 December 2023.

*This is an identified Aboriginal Position. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the Selection Criteria.*