



Position Description

## **DATA OFFICER**

- We are Resilient, Remarkable and Relentless
- We aim for Indigenous Excellence
- We are Kind
- We are Change Makers

We are Justice Reinvestment.

## **WORK WITH US**

Under the umbrella of Just Reinvest NSW, you will be working alongside the **Learning the Macleay** which is a Stronger Places Strong People Initiative located in the Kempsey Shire Council Local Government Area, to support, develop and implement effective data collection, methodology analysis and research.

Use your lived experience to help us help your local community find their own solutions to reduce Aboriginal People's interactions with the criminal justice system.

## **SOME OF WHAT YOU'LL BE DOING**

- Collaborating with the Kempsey team to embed Monitoring, Evaluation and Learning frameworks into internal and external reporting.
- Undertaking relevant research to support work carried out by the Kempsey Team
- Supporting all programs and initiatives to ensure the Kempsey team embed a data-driven approach.
- Engaging and building strong relationships with community members and stakeholders through representing the vision and values of JR NSW and LtM.
- Using your administrative skills to contribute to data entry and maintaining internal databases as required.
- Supporting the Kempsey team with administration and project tasks as required.

## **SOME OF WHAT YOU'LL NEED**

- Knowledge and appreciation of the cultural and social needs of Aboriginal people and the need for community-led justice reinvestment initiatives.
- Experience working alongside Aboriginal communities.
- Knowledge of social issues impacting the Aboriginal & Torres Strait Islander communities in the Macleay Valley.
- Entry level experience in designing, planning, monitoring, reviewing and reporting using tools such as Theory of Change and logical frameworks.
- Stakeholder management, communication skills and teamwork.

- Problem solving, digital and data literacy across Microsoft Office and data collection.

## **WHO WE ARE**

Just Reinvest NSW (JR NSW) supports Aboriginal communities to develop their own solutions for change, making them safer and more just. Our goal is to reduce Aboriginal People's interactions with the criminal justice system.

We do this by creating stronger and safer futures through both community-led initiatives and state-wide policy and legislative reform, redirecting funds away from systems that harm people, towards communities with high rates of contact with the justice system.

We work alongside Aboriginal communities to support place-based, community-led and data driven approaches to inform local solutions, such as devising local 'justice circuit-breakers'. Our place-based approach feeds into our broader policy and advocacy work to create levers for change.

JR NSW brings together Aboriginal communities, government, agencies, philanthropic and private sector partners across political and cultural spectrums to leverage the justice reinvestment approach.

Learning the Macleay (LtM) supports community-led systems change in partnership with 10 Australian communities and state and territory government. The long-term goal is to disrupt disadvantage and how to make things better for our community.

Whilst this position is not Identified; we strongly encourage Aboriginal & Torres Strait Islander people to apply. To learn more about this opportunity, please email [hr@justreinvest.org.au](mailto:hr@justreinvest.org.au), or simply apply for the position.

Everyone will get a response!