



DATA OFFICER

WORK WITH US

Under the umbrella of Just Reinvest NSW (JR NSW), you will be working on Darug land in our Mount Druitt team to support, develop and implement effective data collection, analysis and research.

Use your lived experience to help your local community find their own solutions to reduce Aboriginal People's interactions with the criminal justice system and other identified focus areas.

WHO WE'RE LOOKING FOR

This role is perfect for someone looking to gain experience in data work. We will support you with professional development and mentoring to make sure you can succeed.

The successful candidate will have some work experience; some experience using computers or technology; and a willingness to learn new skills and try new things.

Enthusiasm for supporting your community is most important.

SOME OF WHAT YOU'LL BE DOING

- **Data Collection and Analysis:**
 - Ensure that the experiences of Community in interacting with police and the criminal justice system are represented in analysis and advocacy.
 - Set up systems (Google forms, etc.) to ensure that stories, incidents, and experiences are captured consistently.
 - Lead the data collection, analysis, and research initiatives for JR Mount Druitt, with significant support from the JR NSW Data & Research team.
 - Develop and maintain Monitoring, Evaluation, and Learning (MEL) frameworks for both internal use and external reporting.
 - Advocate for and implement a data-driven approach across various programs and initiatives.
- **Community Engagement:**
 - Support Community in accessing and engaging with data from and about Mt. Druitt, in order to advocate for community-led, place-based solutions to reduce Aboriginal overrepresentation in the criminal justice system.
 - Cultivate and nurture strong relationships with community members and stakeholders, embodying the vision and values of JR NSW.

- Serve as a liaison between the organization and the Aboriginal community, ensuring that their voices and perspectives are represented.
- **Research and Advocacy:**
 - Assist in collecting data and leading impact evaluation activities that contribute to research and advocacy efforts for justice reinvestment.
 - Facilitate the accessibility and availability of data to support the needs of the Aboriginal community.
 - Develop advocacy pieces that tell the stories of the Mt Druitt Community and advocate for community-led solutions. Examples of similar past work: [“Mounty Yarns: Lived Experiences of Aboriginal young people in Mt Druitt”](#)
- **Administrative Support:**
 - Contribute to data entry and the upkeep of internal databases as necessary.
 - Provide assistance to the team with research and project-related tasks as needed.

SOME OF WHAT YOU’LL NEED

- Knowledge and appreciation of the cultural and social needs of Aboriginal people and the need for community-led justice reinvestment initiatives.
- Experience working alongside Aboriginal communities.
- Knowledge of social issues impacting the Aboriginal & Torres Strait Islander communities in Mount Druitt.
- Good communication and teamwork skills.
- Problem solving skills and the ability to work independently and to collaborate with colleagues based in other locations.
- Digital literacy and the willingness and ability to learn new skills and tools.
- Willingness to participate in formal and informal training to support position.
- Entry level data collection experience.

WHO WE ARE

Just Reinvest NSW supports Aboriginal communities to develop their own solutions for change, making them safer and more just. Our goal is to reduce Aboriginal People’s interactions with the criminal justice system.

We do this by creating stronger and safer futures through both community-led initiatives and state-wide policy and legislative reform, redirecting funds away from systems that harm people, towards communities with high rates of contact with the justice system.

We work alongside Aboriginal communities to support place-based, community-led and data driven approaches to inform local solutions, such as devising local ‘justice circuit-breakers’. Our place-based approach feeds into our broader policy and advocacy work to create levers for change.

JR NSW brings together Aboriginal communities, government, agencies, philanthropic and private sector partners across political and cultural spectrums to leverage the justice reinvestment approach.

Whilst this position is not Identified; we strongly encourage Aboriginal & Torres Strait Islander people to apply.

To learn more about this opportunity, please email hr@justreinvest.org.au, or simply apply for the position.

HOW TO APPLY

To apply for this position, please email a CV and cover letter to hr@justreinvest.org.au with “Mount Druitt Data Officer” in the subject line. Please attach all documents in PDF format.

Please address the following in your cover letter:

- Relevant work, education and/or life experience
- Motivation to apply for the position
- Degree of experience, if any, with data related work (may be quantitative or qualitative data)
- Degree of experience with technology, such as Excel, statistical analysis, programming, etc. Prior coding or computer programming experience is NOT required, but is helpful. The successful candidate will be supported to learn the required technical skills and tools in the job. Previous experience using computers in any area is useful.

Please apply by Friday, 10 May 2024.

POSITION DETAILS

- Job Type: Full-time, based in Mount Druitt NSW
- Flexibility to work from home one day per week. Opportunity to spend some time working in our Redfern office, and to occasionally travel to other offices and Communities
- Benefits: Salary packaging. Significant professional development opportunities. Training in data analysis and data science.